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## Environmental Policy Statement

The Directors of Ian Firth Hardware Ltd recognise the importance of minimising the impact our business activities have on the environment

In order to achieve this goal we are establishing an effective documented Environmental Management System that is being developed to meet or surpass the requirements of BS EN 14001.

Of prime importance to us is the responsible purchasing of timber based products, and where practical Ian Firth Hardware Limited only use certified and/or material sourced from sustainable forestation, and never from illegal sources.

To help us in this area we have implemented Chain of Custody procedures to ensure that our timber purchases meet the requirements of the Forest Stewardship's Council (FSC) International Standard and also the Convention on International Trade in Endangered Species (CITES), whose aim is to monitor the worldwide trade in such species to avoid them reaching unsustainable levels

Where timber purchases are not yet fully covered we will continue to work closely with our suppliers to help them implement their own Chain of Custody programmes within agreed timescales.

In addition to the responsible procurement of timber based products the main aims of our policy are to :-

- As a minimum, comply with all relevant environmental legislation, exceeding the requirements e.g. FSC Chain of Custody, and indeed exceed those requirements where possible.
- Encourage the responsible use of energy in the running of our operations
- Recycle materials where possible, thereby reducing the demand on natural resources
- Minimise the waste we produce, and dispose of any safely and responsibly in order to prevent pollution.

Our staff will receive training as necessary to uphold the environmental aims of the Company, the processes of which form an integral part of our Integrated Management System

Ian Firth Hardware Limited are committed to the continuous improvement of our Environmental Management System, and will take any action deemed to be appropriate, with the support of our suppliers, customers & staff, that will enhance it's development

This policy is also available to interested parties via our website [www.ianfirth.co.uk](http://www.ianfirth.co.uk) or any specific enquiries can be directed to our Technical Director at the above address

A handwritten signature in black ink, appearing to read 'Ian Firth', followed by a horizontal line.

Ian Firth  
Managing Director  
1 March 2010

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