

Sustainability NOUN

1. the ability to be maintained at a certain rate or level: "the sustainability of economic growth" ·
2. avoidance of the depletion of natural resources in order to maintain an ecological balance: "the pursuit of global environmental sustainability" ·

Business Sustainability:

"the management and coordination of environmental, social and financial demands and concerns to ensure responsible, ethical and ongoing success."

SUSTAINABLE DEVELOPMENT GOALS



Activity in 2025:

- Continue to gather carbon emissions information Scope 1 & 2 with some Scope 3 as far as we can – completed and ongoing
- Input carbon data under Scope 3 as much as possible – Water supply has been completed and ongoing.
- 2025 KPIs set using Balanced Scorecard approach and now include Scope 1&2 Emissions data
- 2025 Environmental Awareness Training given to all staff
- Attended PureHaus open day exploring sustainable building methods hosted by Future Homes Hub
- Attended Tour of Energy House 2.0 at Salford University hosted by Bellway & Future Homes Hub
- Under The Separation of Waste (England) Regulations we now have separate bins for different waste streams

Objectives for 2026:

- KPIs set to further improve carbon efficiencies to work towards target of being carbon neutral by 2028
- Continue to gather and report carbon emissions information Scope 1 & 2 and include water treatment data into Scope 3 reporting –
- Obtain and assess waste reporting information from Waste Carriers to include within Scope 3 carbon data capture – we have received some reports but receipt has been inconsistent, NR contacting waste company again.
- Look again at polythene grades of packaging to reduce weight – exploring starch based plastic for lever packaging
- Compile data on expected life of each component that goes into our doorsets and formulate a replacement schedule for Whole Life
- Keep abreast of further proposals for businesses to segregate waste, work with waste collector regarding this
- Ongoing refresher staff training for FSC/PEFC, Environmental, and Sustainability – use Supply Chain School & GGF resources
- Actively involve ourselves on Future Homes Hub

Environmental/Sustainability Improvement Suggestions:

- LED panels to replace fluorescent tube lighting in offices where refurb/replacement – ongoing
- Consider alternative fuelled vehicles when changing
- Consider solar electricity generation
- Turn off lights when not needed, when rooms not in use, also consider motion sensors in corridors/WCs – for future
- Boiling water taps instead of using kettles to reduce electricity – for future
- Where possible moving to paperless processes, electronic storage of records and archives instead of hard copy
- Turn Aircon off in rooms that are not used continuously to save energy

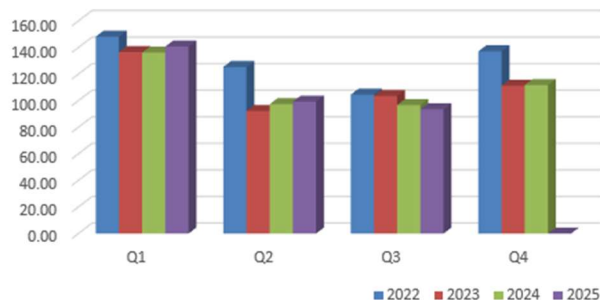
Carbon Management

Scope 1 emissions seem to be increasing comparing 2025 with previous two years which may occur if we are delivering more with our own fleet, if there have been delivery spikes or if the older vehicles were inefficient. If this is the case then the new vehicles should yield a change in the future.

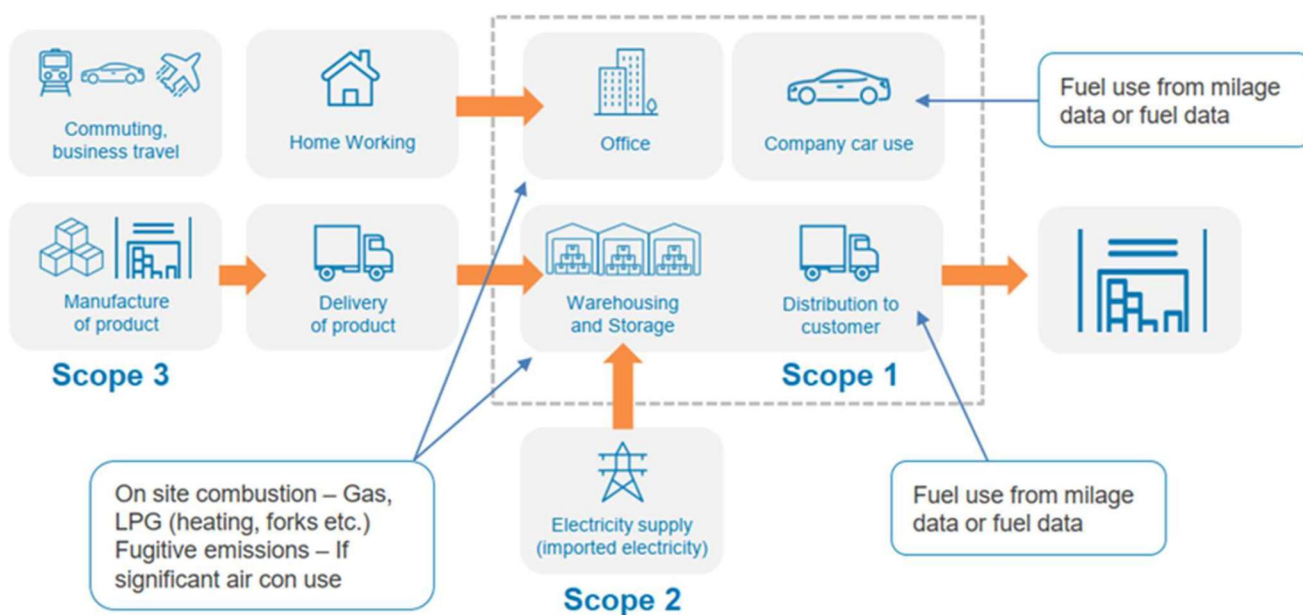
Summary Total Carbon Emissions	Q1	Q2	Q3	Q4
2022	148.22	125.36	104.60	137.20
2023	136.59	92.29	103.61	111.30
2024	136.27	97.40	96.72	111.75
2025	140.78	99.29	93.52	0.00

Equivalent in times driven around the world*:	Q1	Q2	Q3	Q4
2022	14.88	12.59	10.50	13.77
2023	13.71	9.27	10.40	11.17
2024	13.68	9.78	9.71	11.22
2025	14.13	9.97	9.39	0.00

Summary of Total Carbon Emissions (tCO₂e)



- Scope 1 (direct emissions) emissions are those from activities owned or controlled by the organisation.
- Scope 2 (energy indirect) emissions are those released into the atmosphere that are associated with our consumption of purchased electricity, heat, steam and cooling. These indirect emissions are a consequence of our organisation's energy use, but occur at sources we do not own or control.
- Scope 3 (other indirect) emissions are a consequence of our actions that occur at sources we do not own or control and are not classed as Scope 2 emissions.



one tonne of CO₂ is equivalent to:

2,500 miles driven by an average gasoline-powered passenger vehicle (therefore in Q1-2024 our business activities equivalent of a car driving 337,500 miles, 13.5 times around the world) OR 120,000 smartphones charges, 500 litres of Diesel consumed, just over 0.5 kilograms of HCFC-22 (commonly used in domestic and commercial refrigeration and air condition) released to the atmosphere