

Sus·tain·abil·ity *NOUN*

1. the ability to be maintained at a certain rate or level:
"the sustainability of economic growth" ·
2. avoidance of the depletion of natural resources in order to maintain an ecological balance:
"the pursuit of global environmental sustainability" ·

Business Sustainability:

"the management and coordination of environmental, social and financial demands and concerns to ensure responsible, ethical and ongoing success."

SUSTAINABLE DEVELOPMENT GOALS



Objectives completed in Q1-2023

- Science based targets in line with major customers
- Continue to gather carbon emissions information Scope 1 & 2. Water supply included
- Introduced environmental improvement staff suggestion box

Objectives for 2023

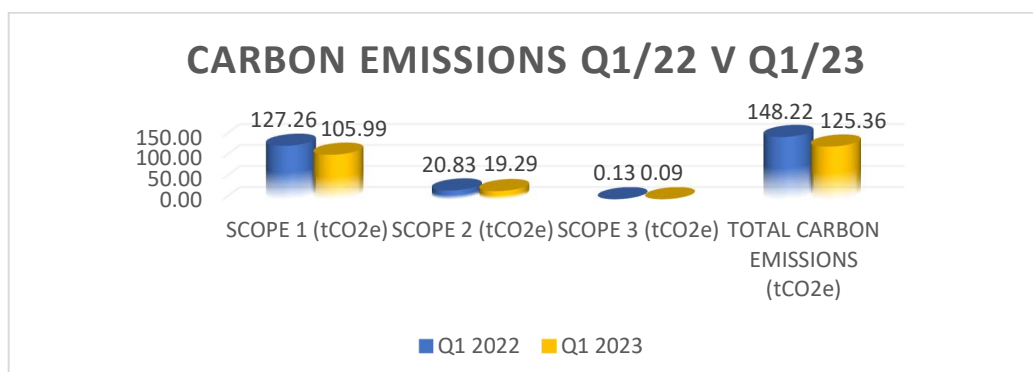
- Combine '17 Pillars of Sustainability' (UN Sustainable Development Goals) with existing company policies into a Sustainability Framework document covering Social, Economic & Environmental groups.
- Environmental Awareness Training to all staff
- Continue to gather and report carbon emissions information Scope 1 & 2
- Further develop Scope 3 reporting including water and waste

Environmental/Sustainability Improvement Suggestions:

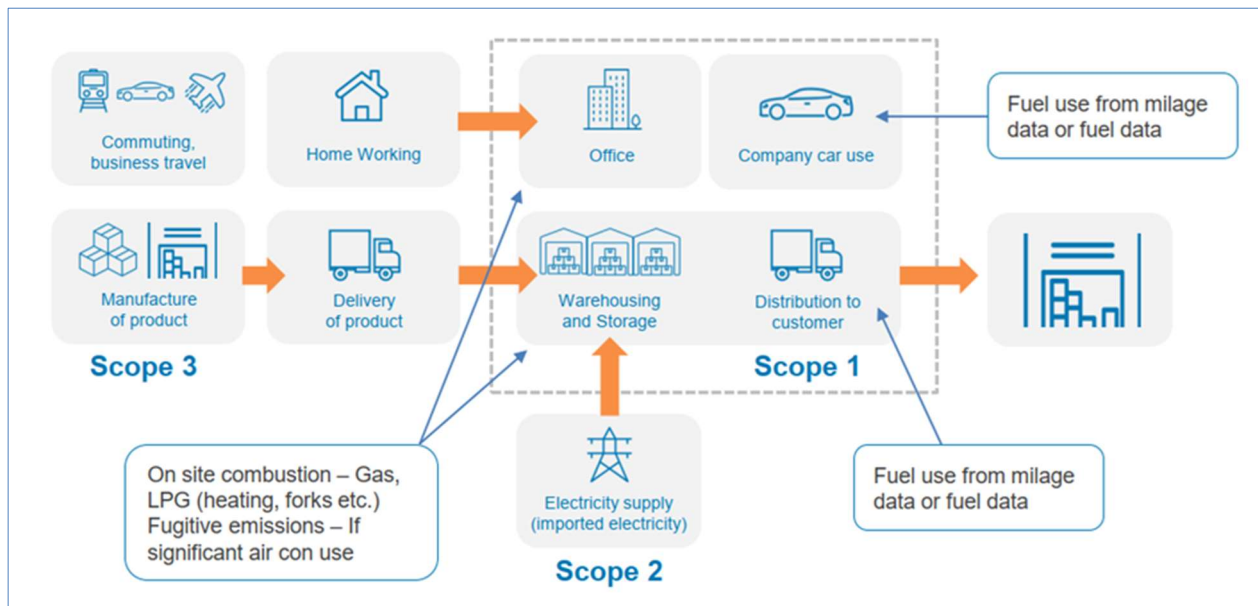
- Look into greener energy options
- Encourage more staff to use greener alternative means of transport to/from work
- Waste review including single use packaging on our products

Carbon Management

Reduced year on year due to lower business activities and changes to machinery following discontinuation of internal doorkits. Further vehicles changed to electric hybrids from traditional fuels has made a contribution to this reduction also.



- **Scope 1 (direct emissions)** emissions are those from activities owned or controlled by the organisation.
- **Scope 2 (energy indirect)** emissions are those released into the atmosphere that are associated with our consumption of purchased electricity, heat, steam and cooling. These indirect emissions are a consequence of our organisation's energy use, but occur at sources we do not own or control.
- **Scope 3 (other indirect)** emissions are a consequence of our actions that occur at sources we do not own or control and are not classed as Scope 2 emissions.



one tonne of CO₂ is equivalent to:

- 2,500 miles driven by an average gasoline-powered passenger vehicle
- 120,000 smartphones charges
- 500 litres of Diesel consumed
- Just over 0.5 kilograms of HCFC-22 (commonly used in domestic and commercial refrigeration and air condition) released to the atmosphere